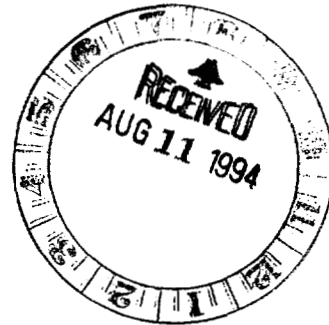




**UNIVERSAL
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August 9, 1994

Docket H-122, Room N-2625
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

To whom it may concern,

I am writing to oppose H-122 proposed by OSHA requiring business owners to provide a designated smoking area and separate ventilation system in said area.

As a small business, we have twenty-five employees, over half of who smoke. We cannot provide a separate ventilation system for our employees, as that may involve added expenses.

We believe most small businesses won't be able to make the necessary modifications to their smoking arrangement as OSHA is requiring in this proposal.

OSHA should realize that a \$70,000 penalty for non-compliance is unrealistically high for small businesses, therefore, we ask that OSHA immediately withdraw this request.

Respectfully,
UNIVERSAL TOOLING CORPORATION

Ronald F. Swanson
President

RFS/am